



जहाँ मिले दोस्त

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE AUDIT COMMITTEE MEETING OF BOARD OF DIRECTORS OF M/S. TEA POST LIMITED (FORMERLY KNOWN AS TEA POST PRIVATE LIMITED) HELD ON TUESDAY, 03<sup>rd</sup> JUNE, 2025 AT 10:00 A.M. AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT D-0001, ELANZA CREST, NR. SIGMA HOUSE, SINDHU BHAVAN ROAD, BODAKDEV, THALTEJ AHMEDABAD 380059.

**TO REVIEW AND RECOMMEND KEY PERFORMANCE INDICATORS**

“RESOLVED THAT the Key Performance Indicators (KPIs) for the nine-months period ended December 31, 2024 and for Financial Years ended March 31, 2024, 2023 and 2022 of our Company as tabled below and placed before the Committee, be and are hereby approved and the Committee recommends the same to the Board for its consideration and approval.

Particulars	Unit	For nine-month period ended December 31, 2024*	Fiscal 2024	Fiscal 2023	Fiscal 2022
Financial Indicators					
Revenue from operations <sup>(1)</sup>	₹ lakhs	4,903.00	5,401.96	4,324.27	2,588.20
EBITDA <sup>(2)</sup>	₹ lakhs	686.69	822.16	431.30	242.78
EBITDA Margin <sup>(3)</sup>	%	14.01%	15.22%	9.97%	9.38%
Profit after tax <sup>(4)</sup>	₹ lakhs	(101.73)	(101.90)	(94.47)	(93.71)
PAT Margins <sup>(5)</sup>	%	(2.07%)	(1.89%)	(2.18%)	(3.62%)
Return on Capital Employed <sup>(6)</sup>	%	1.46%	13.92%	7.06%	(3.58%)
Return on Networth <sup>(7)</sup>	%	(6.65%)	(10.11%)	(8.62%)	(10.44%)
Net Cash from/ (used in) Operating Activities <sup>(8)</sup>	₹ lakhs	446.79	737.71	17.17	313.96
Net Cash from/ (used in) Investing Activities <sup>(9)</sup>	₹ lakhs	(221.66)	(470.71)	(528.06)	(132.59)

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TEA POST LIMITED (FORMERLY KNOWN AS "TEA POST PRIVATE LIMITED").

D-0001, ELANZA CREST, NR. SIGMA HOUSE, SINDHU BHAVAN ROAD, BODAKDEV, THALTEJ, AHMEDABAD, GUJARAT 380059

GST: 24AAFCT5415L1Z8 | CIN: U15491GJ2015PLC085010



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Particulars	Unit	For nine-month period ended December 31, 2024*	Fiscal 2024	Fiscal 2023	Fiscal 2022
<b>Financial Indicators</b>					
Net Cash from/(used in) Financing Activities <sup>(10)</sup>	₹ lakhs	354.12	(223.54)	(144.53)	407.61

Note: As certified by the Statutory Auditors through certificate dated June 03, 2025

\*Return on Networth and Return on Capital Employed are not annualized.

- (1) Revenue from Operations: This represents the income generated by the Company from its core operating operation.
- (2) EBITDA: calculated as restated profit/(loss) before tax, plus Interest, depreciation and amortization expense and finance costs less other income
- (3) EBITDA Margin (in %): calculated as the percentage of EBITDA during a given year/period divided by revenue from operations
- (4) Profit after tax– This represents Profit after tax attributable to Equity shareholders of the Company.
- (5) PAT Margin (in %): calculated as the restated profit after tax divided by the revenue from operations.
- (6) Return on Capital Employed: Restated profit before interest and tax for the year/period attributable to equity shareholders of the Company divided by the Capital employed. Capital Employed represents Tangible Net worth + Total Debts [Short term Borrowings and Long term borrowings]-Deferred Tax Asset.
- (7) Return on Networth (in %): Restated profit after tax of the Company divided by the average net worth of the Company at the end of the year/period. Net Worth means the aggregate value of the paid-up share capital of the Company and all reserves created out of profits and securities premium account, as per the restated statement of assets and liabilities of the Company in the Restated Financial Statements.
- (8) Cash flows are inflows and outflows of cash and cash equivalents. Operating activities are the principal revenue-producing activities of the entity and other activities that are not investing or financing activities. (Ind AS 7)
- (9) Cash flows are inflows and outflows of cash and cash equivalents. Investing activities are the acquisition and disposal of long-term assets and other investments not included in cash equivalents. (Ind AS 7)
- (10) Cash flows are inflows and outflows of cash and cash equivalents. Financing activities are activities that result in changes in the size and composition of the contributed equity and borrowings of the entity.(Ind AS 7)

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**RESOLVED FURTHER THAT** the Members hereby confirms that the Committee shall recommend and the Board of the Company shall continue to disclose all the KPIs enlisted above on a periodic basis, at least once in a year (or any lesser period as determined by the Board of our Company), for a duration of one year after the date of proposed listing of the Equity Shares on the Stock Exchange or till the complete utilisation of the proceeds of the Fresh Issue as per the disclosures made in Offer Document, whichever is later or for such other duration as may be required under the SEBI ICDR Regulations and that the ongoing KPIs will continue to be certified by a member of an expert body as required under the SEBI ICDR Regulations."

**// CERTIFIED TRUE COPY //**  
**FOR, TEA POST LIMITED**

**DARSHAN ANILBHAI DASHANI**  
**DIRECTOR (DIN: 00519928)**



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